



JOB DESCRIPTION

Job Title:	Lead Foundation Phase Coach (U7 - U12s)
Salary:	Dependent on qualifications and experience
Line Manager:	Head of Coaching / Academy Manager
Line Manager for:	Foundation Phase coaches
Deadline date for application:	
How to apply:	Email Morecambe FC application form to: academy@mfc-academy.com
Interview dates:	

Overall Purpose of Job:

To implement, monitor and develop the delivery of the Academy Coaching Program in the Foundation Phase age groups and work closely with the Head of Coaching / Academy Manager to ensure that the Academy Performance Plan is being adhered to.

Main Responsibilities/Description of Duties:

- To work as an integral member of the Academy Management Team to support the development and implementation of the Academy Performance Plan in conjunction with the Academy Manager and Head of Coaching.
- Responsible for devising, implementing and continually improving the technical coaching syllabus in line with the Academy coaching/playing philosophy in liaison with Head of Academy Coaching and Academy Manager.
- Responsible for ensuring Foundation Phase Age Group Coaches are delivering coaching sessions in line with the phase specific coaching syllabus and that match day philosophy is monitored.
- Support the Head of Coaching with the implementation of the Coach Competency Framework and Individual Coach Development Plans for coaches within the Foundation Phase.
- Responsible for developing a varied and suitable games program for all age groups within the Foundation Phase.
- To continually assess and evaluate player progression within the Foundation Phase age groups.
- Arrange and chair regular meetings with Phase Coaches, Recruitment and Sports Science staff to monitor all aspects of the Phase
- To oversee development reviews every 7 weeks and with support of the Foundation Phase Age Group Coaches oversee delivery of feedback to players and parents both formally in meetings, and informally as required.
- To be part of the player development sub-group to monitor issues of player progression and retention, de-registration, and signing of new players.
- Arrange and chair regular meetings with Phase Coaches, Recruitment and Sports Science staff, in particular in preparation for formal reviews with players and parent.



- Work closely with Head of Academy Recruitment regarding all recruitment within the Foundation Phase. All signings of players must be agreed within Academy Management Meetings with the permission of the Head of Coaching and Academy Manager.
- To work with the Foundation Phase Age Group Coaches and the Lead Youth Development Phase Coach to promote opportunities for players within the Foundation Phase to train/play outside their age group on a periodic basis.
- To be fully responsible for the safety and welfare of all players under your care.
- To report regularly to the Academy Manager on overall progress and development within the Academy and to represent collective views in respect of future developments and directions.

Experience/Qualifications/Training

Essential:

- UEFA B Licence
- Advanced Youth Award
- Knowledge of the PMA system
- FA 1st Aid qualification
- Valid FA Licenced Coaches Club membership
- Experience of coaching within the relevant age groups (preferably in an Academy/Player Development environment)
- Computer skills (in particular Word/ Excel/ Access).
- High levels of communication skills, both orally and written.
- Personable and enthusiastic with a strong work ethic.
- Sensitive to the needs of young players and parents/guardians
- Willingness to work weekends and evenings.
- DBS check undertaken

Desirable:

- UEFA A licence
- Knowledge and understanding of the EPPP process