



## JOB DESCRIPTION

<b>Job Title:</b>	Lead Youth Development Phase Coach U13s - U16s
<b>Salary:</b>	Dependent on qualifications and experience
<b>Line Manager:</b>	Head of Coaching / Academy Manager
<b>Line Manager for:</b>	Youth Development Phase coaches
<b>Deadline date for application:</b>	Friday 31 <sup>st</sup> July 2020
<b>How to apply:</b>	Email CV and Morecambe FC application form to <a href="mailto:stewartdrummond@mfc-academy.com">stewartdrummond@mfc-academy.com</a> using the email subject 'Lead Youth Phase application'.
<b>Interview dates:</b>	Mid-August 2020.

### Overall Purpose of Job:

To implement, monitor and develop the delivery of the Academy Coaching Program in the Youth Development Phase age groups and work closely with the Head of Coaching / Academy Manager to ensure that the Academy Performance Plan is being adhered to.

### Main Responsibilities/Description of Duties:

- To work as an integral member of the Academy Management Team to support the development and implementation of the Academy Performance Plan in conjunction with the Academy Manager and Head of Coaching.
- Responsible for devising, implementing and continually improving the technical coaching syllabus in line with the Academy coaching/playing philosophy in liaison with Head of Academy Coaching and Academy Manager.
- Responsible for ensuring Youth Development Phase Age Group Coaches are delivering coaching sessions in line with the phase specific coaching syllabus and that match day philosophy is monitored.
- Support the Head of Coaching with the implementation of the Coach Competency Framework and Individual Coach Development Plans for coaches within the Youth Development Phase.
- Responsible for developing a varied and suitable games program for all age groups within the Youth Development Phase.
- To continually assess and evaluate player progression within the Youth Development Phase age groups.
- Arrange and chair regular meetings with Phase Coaches, Recruitment and Sports Science staff to monitor all aspects of the Phase
- To oversee development reviews every 7 weeks and with support of the Youth Development Phase Age Group Coaches oversee delivery of feedback to players and parents both formally in meetings, and informally as required.

- To be part of the player development sub-group to monitor issues of player progression and retention, de-registration, and signing of new players.
- Arrange and chair regular meetings with Phase Coaches, Recruitment and Sports Science staff, in particular in preparation for formal reviews with players and parent.
- Work closely with Head of Academy Recruitment regarding all recruitment within the Youth Development Phase. All signings of players must be agreed within Academy Management Meetings with the permission of the Head of Coaching and Academy Manager.
- To work with the Youth Development Phase Age Group Coaches and the Lead Youth Development Phase Coach to promote opportunities for players within the Youth Development Phase to train/play outside their age group on a periodic basis.
- To work closely with Lead Professional Phase Coach, Head of Coaching and Academy Manager to transition players into the Professional Development Phase.
- To be fully responsible for the safety and welfare of all players under your care.
- To report regularly to the Academy Manager on overall progress and development within the Academy and to represent collective views in respect of future developments and directions.

### **Experience/Qualifications/Training**

#### **Essential:**

- UEFA A Licence
- Advanced Youth Award
- Knowledge of the PMA system
- FA First Aid qualification
- Valid FA Licenced Coaches Club membership
- Experience of coaching within the relevant age groups (preferably in an Academy/Player Development environment)
- Computer skills (in particular Word/ Excel/ Access)
- High levels of communication skills, both orally and written
- Personable and enthusiastic with a strong work ethic
- Sensitive to the needs of young players and parents/guardians
- Willingness to work weekends and evenings
- DBS check undertaken

#### **Desirable:**

- Knowledge and understanding of the EPPP process