

Kickstart Scheme jobs template

Kickstart Scheme Application ID (10 characters beginning with KS)	
Job vacancy title	Assistant Groundsperson
Company name	Morecambe FC Community Sports
Company postcode	LA4 4TB

Job summary

Reporting to the Head Groundsman, the Assistant Groundsperson will be responsible for supporting the Grounds Team in the delivery of pitch maintenance and improvement at both sites to the highest standards.

Being part of a team of staff to deliver the highest quality playing surfaces and work flexibly due to the first team commitments.

Main responsibilities

- Assist with the presentation of all pitches to highest standard for matches and training schedules.
- Carrying out general grounds duties such as cutting the grass, watering the pitch, marking the pitch and match preparations.
- Support with general maintenance work around the stadium where required
- Assist to ensure machinery is maintained and serviced to an acceptable standard.
- Maintaining and creating relationships with key suppliers.
- Be available for the required training as prescribed by the Club.
- Any other duties as required and directed by the Board of Directors, General Manager or Club Secretary.
- Making full use of the training, development and accreditation opportunities.
- Actively participates in all team meetings
- Supports other team members
- Work and behaves in accordance with all policies and procedures

Essential skills, experience and qualifications

Experience/Knowledge

Essential

A willingness to learn and develop as an individual, through CPD
A passion for the work of the foundation and club
Interpersonal skills – must be a consistent team performer and able to forge excellent working relationships with key partners.
Have a polite and courteous manner and a personable approach
Energetic and forward thinking
Can offer solutions to problems, using initiative and common sense
An ability to adapt quickly, be flexible in the face of change and solution orientated
Confident, positive and happy speaking/interacting with people
Able to work on matchdays (including evenings) and at other events outside of normal office hours
Honest, reliable and trustworthy
Ability to travel independently
Accuracy and attention to detail

Desireable

- Access to a vehicle (full driving license)
- Experience in working on recreational or professional sports pitches

Safeguarding

- To have due regard for safeguarding and child protection policies, including the welfare of children and young people
- All new employees are subject to DBS checks, with our safeguarding officer.

Mentor support (1 hour per week for 24 weeks). Your mentor will help you with personal goal setting to make the most of your experience.

Hours per week	25
Working pattern	Working days will include evening and weekend matchdays. To be discussed with applicant.
Hourly rate of pay	National Minimum Wage

Employability support

Training and development

Access to a learning programme specific to the Grounds and Pitch Care industry, and support to gain the skills and experience needed to undertake all duties required within this environment.

Opportunity to work with a member of the Grounds Team on pitch & facility related projects or tasks depending on your interests.

Kickstart participants will receive the same level of support as any other member of staff at the Club/Community Foundation. This will include, but not be limited to;

- Needs analysis, looking at areas the individual will want to develop and improve
- CPD undertaken as a mandatory element, including Safeguarding, but also awards and qualifications linked to the NCS programme
- Regular reviews with manager
- Appraisal after 3 months
- Employability skills and job readiness coaching
- Mentor sessions
- Induction

If your vacancies are in more than one location, please complete a separate row for each

Where is this job based?	No of jobs at this location	When do you want to start advertising this job?	Maximum number of referrals you wish to receive per job	Is public transport available to this location?	Full address and postcode of the job location	Contact name, email and phone number for this job	Closing date for applications	How to apply	Anticipated start date for this job
Morecambe FC	1 or 2	Asap	20	Yes	Morecambe FC, Mazuma Stadium, Christie Way, LA4 4TB		Until successful applicant has been appointed	Via Job Centre, and then a CV & application form sent to recruitment@morecambefc.com	