



**MORECAMBE  
FOOTBALL  
CLUB**

# **MFC ANTI-BRIBERY & CORRUPTION STATEMENT**



## **Anti-Bribery & Corruption Statement**

| <b>Policy Owner</b>    | <b>Version</b> | <b>Issue Date</b> | <b>Review Date</b> |
|------------------------|----------------|-------------------|--------------------|
| MFC Board of Directors | 2              | 08/03/2024        | 01/07/2024         |





## **Anti-Bribery & Corruption Statement**

### **Club Commitment:**

Morecambe Football Club requires all colleagues, contractors and other stakeholders to act with honesty and integrity. The Club has a strict zero-tolerance approach to fraud, corruption and bribery, recognising that bribery is a driver of poverty and inequality.

The UK Bribery Act 2010, states that it is a criminal offence to offer or receive a bribe, and liability falls on both those who offer and receive bribes. The Club expects a commitment by all its colleagues to achieving the highest possible ethical and conduct standards in all practices and operations.

All colleagues must understand and fully comply with the guidance on values and behaviours expected of them outlined within the Club's Code of Conduct and Operating Standards; non-compliance may result in disciplinary action, and potentially could jeopardise your employment contract.

The Club does not offer or accept bribes as an encouragement to improper conduct, in addition, the Club will not tolerate such behaviour by those who represent or receive funds from us. Furthermore, the Club will, and it expects all suppliers, stakeholders and contractors *[whether they are an individual or organisation]* to:

- Comply with the Bribery Act 2010;
- Never offer a bribe to any Colleague or Board Member;
- Never offer or accept a bribe on behalf of the Club; and
- Strictly prohibit and will not tolerate fraud, or any other form of corrupt behaviour.

### **The Law:**

[The Bribery Act 2010 - Guidance \(publishing.service.gov.uk\)](https://www.publishing.service.gov.uk/government/uploads/system/uploads/attachment_data/file/352622/guidance-to-the-bribery-act-2010.pdf)

### **The Club's Policies in relation to the Bribery Act 2010:**

The following policies are available to all colleagues, should they wish to raise a concern;

- Whistleblowing Policy
- Grievance Policy & Procedure
- Anti-Bullying and Harassment Policy
- Equality, Diversity & Inclusion Policy
- Safer Recruitment Policy



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