



**MORECAMBE  
FOOTBALL  
CLUB**

# **MFC MODERN SLAVERY & HUMAN TRAFFICKING STATEMENT**



## **Modern Slavery & Human Trafficking Statement**

<b>Policy Owner</b>	<b>Version</b>	<b>Issue Date</b>	<b>Review Date</b>
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## **Modern Slavery & Human Trafficking Statement**

This statement is made pursuant to section 54(1) of the Modern Slavery Act 2015.

Morecambe Football Club does not engage in modern slavery or human trafficking in any part of the business and embed a zero-tolerance policy towards modern slavery.

To mitigate risk we strive to:

1. Identify and assess potential risk areas in our workforce and networks;
2. Prevent the risk of slavery and human trafficking occurring;
3. Monitor potential risk areas in networks; and
4. Protect Whistleblowers.

The Club is committed to pay the National Minimum Wage (NMW) set by the government.

Staff can also seek advice from the Club Management Team should they have any concerns.

We recognise that due to the vulnerabilities of some of the people we support they may be at risk of exploitation.

We train our staff to be aware of this risk and follow Club's Safeguarding Children & Young People Policy to ensure that we manage this risk.

### **Scope:**

This Modern Slavery & Human Trafficking Statement applies to all colleagues of Morecambe Football Club.

### **General Principles:**

As an equal opportunities employer, we are committed to creating and ensuring a non-discriminatory and respectful working environment for our colleagues. Our Safer Recruitment Policy and people management processes are designed to ensure that all prospective employees are legally entitled to work in the UK and to safeguard employees from any abuse or coercion.

### **Our Supply Chain:**

Due to the nature of our business, we assess ourselves to have a low risk of modern slavery in our business and supply chains. Our supply chains are limited and we procure goods and services from a range of trusted suppliers.

### **The Club's Policies in relation to the Modern Slavery Act 2015:**

The following policies are available to all colleagues, should they wish to raise a concern;

- Whistleblowing Policy
- Grievance Policy & Procedure
- Anti-Bullying and Harassment Policy
- Equality, Diversity & Inclusion Policy
- Safer Recruitment Policy



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