



Morecambe FC is actively seeking a new First Team Analyst to lead the provision of First Team performance and tactical analysis.

This is an exciting opportunity for the right person to come into a positive and progressive environment and be able to make a vital impact on the Club's ongoing development.

This role will be permanent and full time, 37.5 hours per week, based at The Mazuma Mobile Stadium, Morecambe – and the successful candidate will be required to cover all Morecambe FC men's First Team fixtures, both home and away.

Given the unique demands that come with elite football, the role requires professionalism and considerable flexibility.

Opportunities for continued professional development will be provided for the successful candidate.

**Summary:**

**Term:** Permanent.

**Salary:** Competitive, commensurate to experience.

**Closing date:** 11pm on Sunday 10<sup>th</sup> March 2024.

**Interviews:** w/c Monday 11<sup>th</sup> March 2024.

**To apply:** Please refer to the below Job Description and apply on iRecruit by [CLICKING HERE](#)

Please also include details of your salary expectations for the role.

All suitable candidates will be subject to satisfactory references and due to the nature of the role, appropriate DBS background checks.



## JOB DESCRIPTION

Morecambe FC - First Team Analyst	
Department	Football
Reports to	First Team Manager
Contract	Full time, permanent
Full terms of agreement	To be discussed upon successful application
Hours of work	37.5 hours, flexible in line with demands of the role including evening, weekend and bank-holidays
Remuneration	Competitive commensurate to experience
Holiday entitlement	28 days per annum inclusive of Bank Holidays
Key internal relationships	First Team Manager, First Team Staff, First Team Footballers, Club Secretary, Academy Staff
Purpose of the role	<p>To lead the provision of first team performance and tactical analysis, as well as assisting in the development of Academy counterparts to develop the Club wide provision.</p> <p>Given the unique demands that come with elite football the role requires professionalism and considerable flexibility.</p>
Key Tasks & Responsibilities	<ul style="list-style-type: none"><li>• Responsible for all aspects of performance and tactical analysis for the First Team.</li><li>• Understand, interpret and feedback all aspects of football performance to the First Team Manager, coaches and players.</li><li>• Maximise the benefits of all performance analysis software utilised by the club.</li><li>• Assist in the identification, analysis and reporting on potential transfer or loan targets as required by the First Team Manager.</li><li>• Demonstrate professionalism, confidence and the highest levels of discretion at all times.</li><li>• Communicate concisely, assertively and effectively with the manager, coaching staff and players.</li><li>• Complete all administrative tasks relevant to the position.</li><li>• Support and develop counterparts in the Academy to develop Club wide, consistent provision.</li></ul>



**PERSONAL SPECIFICATION**

	Essential	Desirable
<b>Knowledge &amp; Experience</b>		
Be located in or be willing to permanently relocate to the North West.	✓	
Demonstrable experience in all aspects of performance analysis within a professional football environment.	✓	
Proficiency in the use of Mac iOS and Windows operating systems/software including Keynote, Numbers, Microsoft Office (Excel, PowerPoint, Word).	✓	
The ability to understand, interpret and feedback all aspects of football performance.	✓	
Coaching qualifications are advantageous but not essential (FA / UEFA)		✓
Previous experience in this role within a 1 <sup>st</sup> Team professional football environment		✓
A sports-related University degree in Coaching/Science.		✓
Proficiency in the use of leading performance analysis software including: Sportscode, Coach paint, SBG Focus and Matchtracker, Opta, Wyscout, Hudl, InStat and Scout7.	✓	
<b>Personal Qualities &amp; Skills</b>		
Interpersonal skills – must be a consistent team performer and able to forge excellent working relationships	✓	
Have a polite and courteous manner and a personable approach	✓	
Energetic and forward thinking	✓	
Can offer solutions to problems, using initiative and common sense	✓	
Willing to work in high pressure situations	✓	
Confident, positive and happy speaking/interacting with people	✓	
Be organised and have good time management skills	✓	
Reliable and dependable at all times	✓	
Honest, reliable and trustworthy	✓	
<b>Safeguarding</b>		
To have due regard for safeguarding and child protection policies, including the welfare of children and young people	✓	

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All Employees are subject to DBS checks, with our safeguarding officer	✓	
To behave in an inclusive and respectful way, representing the positive EDI values of the Club at all times	✓	
<b>Other</b>		
A willingness to learn and develop as an individual through CPD	✓	
Applicants must be over the age of 18	✓	

*The Employee must at all times carry out his/her responsibilities with due regard to Morecambe FC policies and procedures.*

*The Employee must act to protect all young people and vulnerable adults that are in their care, following the Club's Safeguarding and Child Protection Policy at all times. The Employee must report any misconduct or suspected misconduct to the Safeguarding Manager.*

*The Employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relations amongst employees, Employee and customers.*

*The above Role Description is not intended to be exhaustive, the duties and responsibilities may therefore vary over time according to the changing needs of the Club.*