



JOB DESCRIPTION

Morecambe FC - Head Physiotherapist	
Department	Football
Reports to	First Team Manager
Contract	Full time, permanent
Full terms of agreement	To be discussed upon successful application
Hours of work	37.5 hours, flexible in line with demands of the role including evening, weekend and bank-holidays
Remuneration	Competitive commensurate to experience
Holiday entitlement	28 days per annum inclusive of Bank Holidays
Key internal relationships	First Team Manager, First Team Staff, First Team Footballers, Football Secretary, Director of Football Operations, Academy Manager, Senior Academy Physiotherapist
Purpose of the role	The Head Physiotherapist is responsible for providing the highest possible standard of physiotherapy services to first team players. Ensuring the delivery of accurate and effective assessments and diagnosis of injuries throughout the season and taking the lead on other medical matters as required. Working cross-department and Club to ensure ongoing and aligned development of Football Medical provision. Given the unique demands that come with elite football the role requires professionalism and considerable flexibility.
Key Tasks & Responsibilities	<ul style="list-style-type: none"> • Provide physiotherapy services to first team players ensuring the delivery of accurate and effective assessments and diagnosis of injuries. • Implement injury prevention strategies in conjunction with other medical staff. • Be responsible for pre-training management of players, including strapping and taping and administration of treatments as required. • Liaise closely with the Club Doctor, Strength & Conditioning Coach, and other members of the football staff to optimise player medical care and performance. • Deliver individual and squad-based injury prevention programmes based on screening, past medical history, and injury trends. • Examine and assess all new players, prior to signing for the club. • Implement strategies to maximise player performance on the football

field from a medical perspective.

- Report all injuries to the First Team Manager and provide updates on all player's rehabilitation progress.
- Arrange consultations with medical personnel and any relevant investigation related to an injury in conjunction with the Club Doctor.
- Maintain comprehensive, accurate, reliable, and confidential medical records for all professional players.
- Coordinate, manage and mentor other medical and fitness staff, including in the Academy.
- Provide medical cover for all first team matches and training sessions, ensuring coordination of a 7-day a week treatment and rehabilitation service.
- In conjunction with the Football Secretary, be responsible for the FA Whereabouts Anti-Doping system and schedule.
- Manage and submit weekly doping control schedules, ensuring compliance is always met regardless of the circumstances.
- Responsible for the administration of the PL Players Medical Insurance scheme in conjunction with the Football Secretary and Head of Finance
- Be involved in clinical governance and maintain professional registration.
- Complete all administrative tasks relevant to the position.

PERSONAL SPECIFICATION

		Essential	Desirable
Knowledge & Experience			
	Possess a BSc Hons Physiotherapy Degree or equivalent	✓	
	Be ATMMiF qualified with DBS Clearance.	✓	
	Possess a valid driving licence.	✓	
	An understanding of sports science and medicine, up-to-date understanding of evidence-based medicine and a love of football		✓
	Previous experience in this role within a 1 st Team professional football environment	✓	
	Previous experience as a professional football player		✓
	Be a member of The Health and Care Professions Council	✓	
Personal Qualities & Skills			
	Interpersonal skills – must be a consistent team performer and able to forge excellent working relationships	✓	
	Have a polite and courteous manner and a personable approach	✓	
	Energetic and forward thinking	✓	
	Can offer solutions to problems, using initiative and common	✓	

	sense		
	Willing to work in high pressure situations	✓	
	Confident, positive and happy speaking/interacting with people	✓	
	Be organised and have good time management skills	✓	
	Reliable and dependable at all times	✓	
	Honest, reliable and trustworthy	✓	
Safeguarding			
	To have due regard for safeguarding and child protection policies, including the welfare of children and young people	✓	
	All Employees are subject to DBS checks, with our safeguarding officer	✓	
	To behave in an inclusive and respectful way, representing the positive EDI values of the Club at all times	✓	
Other			
	A willingness to learn and develop as an individual through CPD	✓	
	Applicants must be over the age of 18	✓	

The Employee must at all times carry out his/her responsibilities with due regard to Morecambe FC policies and procedures.

The Employee must act to protect all young people and vulnerable adults that are in their care, following the Club's Safeguarding and Child Protection Policy at all times. The Employee must report any misconduct or suspected misconduct to the Safeguarding Manager.

The Employee must ensure a positive commitment towards equality and diversity by treating others fairly and not committing any form of direct or indirect discrimination, victimisation or harassment of any description and to promote positive working relations amongst employees, Employee and customers.

The above Role Description is not intended to be exhaustive, the duties and responsibilities may therefore vary over time according to the changing needs of the Club.